

2015/16 WORK PLAN FOR THE DEVON AND CORNWALL POLICE AND CRIME PANEL

last updated 25 01 2016

| | | | |
|--|--|---|--|
| 3 JULY 2015 (INCLUDES ITEMS BROUGHT FORWARD FROM CANCELLED MEETING 10 APRIL 2015) | Appointment Of Chair Of PCP | Host Authority | |
| | Appointment Of Vice Chair Of PCP | Chair | |
| | PCC's proposed level of precept including Progress of recommendations made by the Police and Crime Panel | Police and Crime Commissioner | |
| | PCC's Final refresh of the Police and Crime Plan including progress of recommendations by the Police and Crime Panel. | Police and Crime Commissioner | |
| | (Standing Item) Consult PCP on Panel Work Plan 2015/16 to include proposals for Scrutiny Work Programme ('reactive' (advise NHW is first reactive) and 'proactive' items) for 2015/16 | Host Authority | |
| | "Reactive Scrutiny" of Neighbourhood Watch "Is the significant reduction in engagement of NHW volunteers in Plymouth reflected across Devon, Cornwall and the Isles of Scilly and, if so, what is the PCC doing to address it?" | Host Authority/Police and Crime Panel/ Police and Crime Commissioner | Select Committee style incl witnesses. Send research documents out as 'background reading' to Panel Members prior to Agenda dispatch. |
| | Report on the PCC's "Volunteering Review" to include: <ul style="list-style-type: none"> • whether the current programme of volunteering is 'fit for purpose'. • how can the PCC and Chief Constable widen involvement of volunteering beyond the traditional ways? • how can the relationship and mind-set of the Police be developed to work with volunteers? • What has been learned and what could be more widely implemented in light of the Cornwall pilot? | Police and Crime Commissioner | Shaun Sawyer? |
| | Update on Strategic Alliance with Dorset to include: | Police and Crime Commissioner | Invite Chair from Dorset Police and |

| | | | |
|--|---|--------------------------------------|--|
| | <ul style="list-style-type: none"> • Impact on Communities. • What has been enacted and what savings/efficiencies has this generated. • Further details on the South West Procurement Departments collaborative approach has achieved significant savings and what they are. | | <p>Crime Panel</p> <p>Note: Devon and Cornwall are the lead force for the South West Procurement Dept which acts on behalf of Devon & Cornwall, Dorset, Gloucestershire and Wiltshire.</p> |
| | <p>(Standing Item) PCC's Performance Report Report to include:</p> <ul style="list-style-type: none"> • what the measures/attainment figure/baseline/secondary outcomes are – what does success look like/what is success being based on and bring all information into "one place". Revised version to be run via Chair of PCP first. • Add arrows that give 'direction of travel' in addition to the RAG rating. • More clearly describe/define trends/performance in respect of the Hate Crime measure and analysis and understanding barriers for reporting. • Clearer commentary on how performance measures are being achieved and that also shows the differences across the force area. • What has been done to address the current issues of tracking repeat offenders of Domestic Abuse, hindered apparently due to two separate reporting systems. | <p>Police and Crime Commissioner</p> | |
| | <p>(Standing Item) PCC's Update Report to include:</p> <ul style="list-style-type: none"> • Findings of the evaluation and National Review of the 'Street Triage' Pilot Scheme and commissioning options. • PCC's response to the Home Office S136 Review Consultation and how recommendations will be implemented across Devon and Cornwall. | <p>Police and Crime Commissioner</p> | |

| | | | |
|-----------------------|---|---|---|
| | <ul style="list-style-type: none"> • Victim Services – update re initial implementation from 1 April 2015. • Update on how the PCC intends to continue funding SARCs across Devon & Cornwall (adult and paediatric provision) in light of the new PHE User Requirements. • Update on the innovative income generation approaches being implemented/ considered including <ul style="list-style-type: none"> ○ the viability of introducing initiatives and options for the scrapping of untaxed/abandoned vehicles as an income generator. ○ Options for maximising capital receipts, commercialisation and leasing options, joint initiatives with partners, and maximising return on estates in revenue terms that will minimise reliance on the use of reserves and an increase in police precept. | | |
| | (Standing Item) Report from OPCC in respect of any Non-Criminal Complaints about the PCC | Police and Crime Commissioner | |
| 9 October 2015 | | Annual Report of the Police and Crime Commissioner | Police and Crime Commissioner |
| | | PCC's Progress report on PCC's plans for transforming policing to cope with future demands and protecting neighbourhood policing to include: <ul style="list-style-type: none"> • A detailed report clarifying where staff and other budgetary reductions will be made as a matter of priority. • A detailed longer-term strategy of how the policing landscape will look in four years' time and how savings will be realised and accompanying budgetary information for this longer-term strategy. | Police and Crime Commissioner/Chief Constable |

| | | | | |
|--|--|--|---|--|
| | | <ul style="list-style-type: none"> • In light of HMIC’s concerns re the ‘erosion of neighbourhood policing’ - provide the Panel with the report the PCC has requested from the Chief Constable that defines neighbourhood policing in terms of function and resourcing that aims to better protect this foundation service to the public and source of intelligence. • Provide the Panel with a report of initial details and proposals for income generation. • OPCC Reserves – stress testing – Report on exercise undertaken and options/scenarios? • (Outstanding) Update on the innovative income generation approaches being implemented/ considered including <ul style="list-style-type: none"> ○ the viability of introducing initiatives and options for the scrapping of untaxed/abandoned vehicles as an income generator. ○ Options for maximising capital receipts, commercialisation and leasing options, joint initiatives with partners, and maximising return on estates in revenue terms that will minimise reliance on the use of reserves and an increase in police precept. | | |
| | | (Standing Item) PCC’s Performance Report | Police and Crime Commissioner | |
| | | (Standing Item) PCC’s Update Report to include <ul style="list-style-type: none"> • PCC’s Update on Police 101 Number • Volunteering including Specials • Custody Review • Victim Services Commissioning – 6 month post implementation review. | Police and Crime Commissioner | |
| | | Station Enquiry Desk Closures – Monitoring Report (requested from PCP meeting 19.12.2014) to include: <ul style="list-style-type: none"> • Audit of Engagement Plans – what was the | Police and Crime Commissioner/Chief Constable | |

| | | | | |
|-------------------------|---------------------------------|---|---|--|
| | | <p>public feedback?</p> <ul style="list-style-type: none"> • Progress on improvements to the 101 service | | |
| | | <p>(Standing Item) Report from OPCC in respect of any Non-Criminal Complaints about the PCC</p> <ul style="list-style-type: none"> • To include outcome of Dip Sampling exercise carried out by the Chair of the Panel and the Host Authority. | Police and Crime Commissioner | |
| 30 October 2015 | (Extra-ordinary Meeting) | <p>Consultation re Future Policing Model for Devon and Cornwall</p> <p>To review proposals and questions for consulting the public and recommending a larger increase in the policing precept which include:</p> <ul style="list-style-type: none"> • In simple terms, what impact on policing will be with level of savings to be made without an increase in precept • Impact of increase in precept on policing • Description of services a precept increase retains • Consider giving the public an opportunity to suggest what would be an acceptable level of increase and what they would be prepared to pay. • Methodology for Consultation and how the PCP can assist and support. | Police and Crime Commissioner. | |
| | | Estate Strategy | Police and Crime Commissioner | |
| 11 December 2015 | | COUNTER-TERRORISM VERBAL BRIEFING | Police and Crime Commissioner | |
| | | <p>WORK FORCE PLANNING AND FUTURE POLICING MODEL:</p> <ul style="list-style-type: none"> • Verbal update on consultation re future policing and an update regarding the raising of the policing precept. | Police and Crime Commissioner/Chief Constable | |

| | | | | |
|--|--|---|---|--|
| | | <p>(Deferred from October's meeting) RESPONSE TO AND PROGRESS OF RECOMMENDATIONS MADE BY THE PCP TO THE PCC IN RESPECT OF "IS THE SIGNIFICANT REDUCTION IN ENGAGEMENT OF NEIGHBOURHOOD WATCH VOLUNTEERS IN PLYMOUTH REFLECTED ACROSS DEVON, CORNWALL AND THE ISLES OF SCILLY AND, IF SO, WHAT IS THE PCC DOING TO ADDRESS IT?"</p> | Police and Crime Commissioner | |
| | | <p>THE PCC'S REVIEWS OF THE EFFECTIVENESS AND INTEGRATION OF VOLUNTEERING INCLUDING THE SPECIAL CONSTABULARY – update on the findings of the review to include background and key areas addressed to include:</p> <ul style="list-style-type: none"> • how they could be broadened to include specialisms (Ch Supt Chris Singer?). • how the PCC/Ch Const can increase the number of volunteering hours from 100K to 150K • The cost of the independent review of the Special Constabulary which was undertaken by "Volunteering Values Ltd". • The final report provided to the PCC by Volunteering Values Ltd • The results of the 2 reviews carried out in the first half of 2015. | Police and Crime Commissioner/Chief Constable | |
| | | <p>PCC'S PRESENTATION ON THE POLICE CUSTODY CENTRE REVIEW To include details of the background, consultation, options & analysis</p> | Police and Crime Commissioner/Chief Constable | |
| | | <p>(Standing Item) PCC's Performance Report</p> | Police and Crime Commissioner | |
| | | <p>(Standing Item) PCC's Update Report to include:</p> <ul style="list-style-type: none"> • How much of the £19M assets can be realised into savings by selling land. • Report on misuse of police vehicle by civilian | Police and Crime Commissioner | |

| | | | | |
|------------------------|---------------------|---|---|---|
| | | <p>officer</p> <ul style="list-style-type: none"> • | | |
| | | (Standing Item) Report from OPCC in respect of any Non-Criminal Complaints about the PCC | Police and Crime Commissioner | |
| | | PCP Work Plan – Update | Host Authority | |
| 5 February 2016 | (Statutory Meeting) | <p>PCC'S FORMAL 12 MONTH REVIEW OF PROGRESS AGAINST THE RECOMMENDATIONS OF THE 101 REVIEW</p> <p>Written report to include:</p> <ul style="list-style-type: none"> • Update on how developments to improve performance of the service is progressing following the PCC's review in Nov 2014 & the PCP's review in Dec 2014. • Progress on the implementation of the PCC's recommendations, an action plan and timescales for completion/implementation • Details of staffing levels in the Contact Centre • Whether 'blue phones' outside police stations have been given priority in the 101 queue. • Whether the issues of delay have been addressed • What alternatives have been considered & implemented as a robust IT alternative for people who do not/are unable to use or have no IT/internet access (incl connectivity) in rural areas/areas of poverty. • What current and future arrangements are in place/being considered for joint working/ initiatives. • How the PCC has maximised on the willingness of the public to assist with the challenge of 101 and other similar challenges. | Police and Crime Commissioner and Chief Constable | Deferred from December 2015 meeting |
| | | POLICE AND CRIME PLAN | Police and Crime Commissioner | Variation to receiving full draft of Plan (as |

| | | | | |
|--|--|---|--------------------------------------|--|
| | | <p>Written report to include: Following consultation on issues in the current Police & Crime Plan, consultation results & overlay document to current Police & Crime Plan to be reviewed.</p> | | <p>per legislation) agreed at Dec 2015 meeting on proviso that a full draft of the new PCC's Plan be received for review at future meeting</p> |
| | | <p>BUDGET & PRECEPT 2016/17</p> <p>Written report to include:</p> <ul style="list-style-type: none"> • Details of proposed significant future savings, to include what each saving represents in % terms of the overall budget line. • An appendix showing the purpose of earmarked reserves, the forecast risks they are expected to cover and plans for their use over the four year period of the MTFs and to provide this annually from this point forward. • PCC to consider reflecting in the budget to CSPs, funding for actively seeking views of communities and not just reacting to them, along with a commitment to CSPs for administration in order to deliver against priorities in the Plan. • 4-year plan for Reserves • What the definition of neighbourhood policing is and means, what the offer is, what can be shared with partners and what can and ultimately cannot be done. | <p>Police and Crime Commissioner</p> | |
| | | <p>PCC'S PERFORMANCE REPORT (Standing Item)</p> <p>Written report to include:</p> <ul style="list-style-type: none"> • From this meeting forward, narrative by relevant encompassing performance measure in relation to honour based violence, female genital mutilation, trafficking & modern slavery. | <p>Police and Crime Commissioner</p> | |

| | | | | |
|-------------------------|-------------------------|---|-------------------------------|--|
| | | <p>PCC'S UPDATE REPORT (Standing Item)</p> <p>Written report to include:</p> <ul style="list-style-type: none"> • <u>Workforce Planning & Future Policing Model</u> - Following the funding settlement announcement on 17 December 2015, Chief Constable to set out his intentions regarding workforce planning and his proposed future policing model • <u>Outstanding response regarding Priorities and Performance Measures</u> - What is being done to ensure that these are better understood at all levels throughout the force in a way that demonstrates that staff are clear about these and they are contributing – eg consider setting related objectives in individual performance/development reviews (a process that goes beyond existing surveys, via Managers and the review of complaints). • The cost of the independent review of the Special Constabulary which was undertaken by "Volunteering Values Ltd". | Police and Crime Commissioner | |
| | | <p>REPORT FROM OPCC REGARDING NON-CRIMINAL COMPLAINTS AGAINST PCC (Standing item)</p> <p>Written report</p> | Police and Crime Commissioner | |
| | | <p>POLICE AND CRIME PANEL WORK PLAN – Update</p> | Host Authority | |
| 19 February 2016 | (provisional statutory) | Only needed if Precept vetoed. | | |

| | | | |
|----------------------|--|---|--|
| 15 April 2016 | <p>UPDATE FROM NEIGHBOURHOOD WATCH SELECT COMMITTEE REVIEW</p> <p>Written report to include:</p> <ul style="list-style-type: none"> • Update in relation to the operational aspects of the recommendations from the select committee review final report which are the responsibility of the Chief Constable. | Police and Crime Commissioner and Chief Constable | The select committee review recommendations were agreed by the PCP at the Dec 2015 meeting |
| | <p>STRATEGIC ALLIANCE WITH DORSET</p> <p>Written report to include:</p> <ul style="list-style-type: none"> • Update regarding work undertaken. • Work being undertaken in relation to custody centres. | Police and Crime Commissioner | Update requested at the Dec 2015 meeting |
| | <p>REVIEW OF VOLUNTEERING</p> <p>Written report to include:</p> <ul style="list-style-type: none"> • Update on further work undertaken including details of any action plan to increase future number of volunteering hours from 100k to 150k per annum. | Police and Crime Commissioner | Update requested at the Dec 2015 meeting |
| | <p>PCC'S PERFORMANCE REPORT (Standing Item)</p> <p>Written report</p> | Police and Crime Commissioner | |
| | <p>PCC'S UPDATE REPORT (Standing Item)</p> <p>Written report</p> | Police and Crime Commissioner | |
| | <p>REPORT FROM OPCC REGARDING NON-CRIMINAL COMPLAINTS AGAINST PCC (Standing item)</p> <p>Written report</p> | Police and Crime Commissioner | |

| | | | | |
|---------------------|--|---|--|--------------------|
| | | <p>END OF PCC'S TERM OF OFFICE</p> <p>Written report to include:</p> <ul style="list-style-type: none"> • Consideration of any outstanding recommendations made to the PCC by the PCP and degree to which they have been addressed. • Reflection on main areas of work undertaken by PCP. What has worked well, what could have been done better. PCC's views also • Expectations of what will be required from new PCC & from OPCC for next term of PCC's office. | Host Authority | |
| | | <p>POLICE AND CRIME PANEL WORK PLAN – Update</p> | Host Authority | |
| FUTURE ITEMS | | <p>PROACTIVE SCRUTINY ITEM – HOW IS THE PCC ENCOURAGING/MONITORING THE REPORTING OF DOMESTIC VIOLENCE AND ABUSE, SEXUAL VIOLENCE AND CHILD SEXUAL EXPLOITATION AND THE SUPPORT FOR VICTIMS</p> <p>To include:</p> <ul style="list-style-type: none"> • Presentation from Dr K Mellowdew in respect of MACSE/MASH following formal feedback from the Ch Constable (Ch Constable's response)¹. • Ch Constable to provide the PCP with copies of his responses to the recommendations in the HMIC reports on CSE in particular: <ul style="list-style-type: none"> ○ In harm's way: the role in keeping children safe, which provides a summary of findings from 21 inspections on the police response to child protection conducted over the last two years. ○ Online and on the edge: real risks in | Host Authority and Police and Crime Commissioner | Summer/Autumn 2016 |

| | | | | |
|--|--|---|-------------------------------|--|
| | | <p>a virtual world, which highlights the findings from an inspection of how police forces deal with children who are being exploited via the internet.</p> <ul style="list-style-type: none"> ○ Building the picture: an inspection of police information management, which examines how successfully police forces share and cross check information in order to build a picture of criminality. ● (Could include Outstanding Update on how the PCC intends to continue funding SARCs across Devon & Cornwall (adult and paediatric provision) in light of the new PHE User Requirements.) ● Include update on the findings of the work being explored with Exeter in respect of improved data exchange between Police and Health re DA/DV. ● What the PCC is doing/has done to ensure the the findings of "HMIC National Child Protection Inspections – Devon & Cornwall Police – 18-29 May 2015" are being followed up. ● What the PCC is doing/has done to ensure the findings of HMIC – Devon and Cornwall Police's approach to tackling domestic abuse – March 2014 are being followed up ● Evidence from other authority reviews in force area. | | |
| | | <p>IMPLEMENTATION OF VICTIM SERVICES</p> <p>Written report to include:</p> <ul style="list-style-type: none"> ● Formal progress update following review undertaken on 6 February 2015 ● Outstanding responses from 6 February 2015 review – <ul style="list-style-type: none"> (i) How has the PCC met the requirements of | Police and Crime Commissioner | Requested at 6 February 2015 meeting. Advised by OPCC in Dec 2015 that review will be completed by 31 March 2016 so that it covers first full 12 months of |

| | | | | |
|--|--|--|--------------------------------------|--|
| | | <p>the Victims Code and EU Directive.</p> <p>(ii) Progress on implementation of activity undertaken in relation to the results of the review undertaken in relation to what individual victims of crime can do to prevent re-victimisation and to provide the PCP with the results of the survey of the Devon and Cornwall Business Council which was undertaken to understand what crimes are being committed in relation to businesses, how much is reported and what businesses need in terms of support.</p> | | <p>implementation & report will be ready for PCP review by Sept 2016</p> |
| | | <p>POLICE AND CRIME PLAN</p> <p>Written report to include:</p> <ul style="list-style-type: none"> Requirement for new PCC to provide a full draft Police and Crime Plan for review by the Panel in accordance with legislation (which states "a draft plan or variation") with most up to date consultation results. | <p>Police and Crime Commissioner</p> | <p>Must be within 12 months of new PCC taking office</p> |
| | | <p>POLICE AND CRIME PANEL WORK PLAN – Update</p> | <p>Host Authority</p> | <p>Standing item for each meeting</p> |

NB: This report will be regularly reviewed/amended and updated in light of statutory/legislative changes, actions and recommendations emerging from PCP meetings, and if other reactive scrutiny items are identified and agreed in liaison with the Chair of the Police and Crime Panel.